|  |  |  |  |
| --- | --- | --- | --- |
| Title | **Demonstrate knowledge of diversity in workplaces** | | |
| Level | **2** | **Credits** | **2** |

|  |  |
| --- | --- |
| Purpose | People credited with this unit standard are able to demonstrate knowledge of diversity in workplaces. |

|  |  |
| --- | --- |
| Classification | Core Generic > Work and Study Skills |

|  |  |
| --- | --- |
| Available grade | Achieved |

**Guidance Information**

1 Definitions  
*Workplaces* refers to places of paid or voluntary employment.

*Diversity* refers to differences between colleagues including, but not limited to, ethnic origin, age, gender, religion, intellectual and physical disabilities, LGBTQIA+.

2 Responses to performance criteria 1.1-1.3 must relate to the same four examples of different types of diversity.

3 The following legislation and subsequent amendments provide reference, where needed, for this unit standard:

Privacy Act 2020

Health and Safety at Work Act 2015

Human Rights Act 1993.

4 *Reference*  
diversityworksnz.org.nz

**Outcomes and performance criteria**

**Outcome 1**

Demonstrate knowledge of diversity in workplaces.

**Performance criteria**

1.1 Potential benefits of diversity in workplaces are explained.

1.2 Potential challenges of diversity in workplaces are identified and ways of resolving them are described.

1.3 Strategies are described which promote and support positive diversity within workplaces.

|  |  |
| --- | --- |
| Planned review date | 31 December 2027 |

**Status information and last date for assessment for superseded versions**

| Process | Version | Date | Last Date for Assessment |
| --- | --- | --- | --- |
| Registration | 1 | 16 June 1993 | 31 December 2014 |
| Review | 2 | 25 October 1995 | 31 December 2014 |
| Review | 3 | 24 March 1998 | 31 December 2014 |
| Revision | 4 | 12 September 2002 | 31 December 2014 |
| Review | 5 | 16 July 2010 | 31 December 2015 |
| Review | 6 | 17 July 2014 | 31 December 2019 |
| Rollover | 7 | 18 June 2015 | 31 December 2019 |
| Review | 8 | 25 January 2018 | N/A |
| Review | 9 |  | N/A |

|  |  |
| --- | --- |
| Consent and Moderation Requirements (CMR) reference | 0113 |

This CMR can be accessed at <http://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact NZQA National Qualifications Services [nqs@nzqa.govt.nz](mailto:nqs@nzqa.govt.nz) if you wish to suggest changes to the content of this unit standard.