

Māori Business and Management Qualifications

REVIEW PLAN | MARCH 2025

Hei Tīmatanga | Introduction

NZQA qualification reviews are being undertaken as part of a maintenance cycle, which focuses on ensuring that they continue to meet the overall needs of whānau, hapū, iwi, and the sector; and remain aligned with the rules for listing qualifications on the New Zealand Qualifications and Credentials Framework (NZQCF).

These qualifications are an important mechanism for building the capacity and capability of ākonga, whānau and iwi; empowering them to exercise rangatiratanga and to make effective contributions of consequence to te ao Māori today and into the future.

For the duration of the review, NZQA Māori Qualifications Services (MQS) will work in collaboration with stakeholders to support the review and development of qualifications that:

- meet the current and future needs of ākonga, whānau, hapū, iwi, and hāpori Māori
- are easy to understand for end users and other stakeholders
- enable and support high quality education, employment and/or community pathways
- represent value, and are recognised as useful and relevant by users and others with an interest in the suite of qualifications
- are achievable in different delivery contexts
- contribute to the strengthening of Māori and the advancement of mātauranga Māori.

Working collaboratively, and with the establishment of a Whakaruruhau panel, MQS will work in the spirit of manaakitanga, kotahitanga, and whanaungatanga to ensure the successful implementation of this review.

Tāhuhu Kōrero | Background

These qualifications were first listed on the NZQF in 2016 as a result of the Mandatory review of Qualifications. The last mandatory review was conducted in 2020.

Te Whānuitanga | Scope of the Review

The scope of the review involves the following qualifications:

Qualification	Level	Credits	Qualification Developer
New Zealand Certificate in Māori Business and Management	3	60	Māori Qualifications Services
New Zealand Certificate in Māori Business and Management	4	60	Māori Qualifications Services
New Zealand Certificate in Māori Business and Management	5	60	Māori Qualifications Services

Ngā Hua me ngā Whakaputanga | Expected Outputs and Outcomes

On completion of the review, a Qualification Review report will be submitted to the NZQA Quality Assurance Māori team for approval to list on the NZQCF. The report will include:

A summary of:

- the review and consultation process
- the stakeholders involved in the review
- any recommendations for amended and/or new pathways which have been identified through the review
- any risks associated with transitioning to the suite of qualifications.

Details of:

- each qualification included in the review along with a recommendation of any change to these qualifications (this includes the proposed date for the qualification status to be changed from current to expiring or discontinued)
- the new qualification or suite of qualifications and the proposed date by which development will be completed.

Evidence attached to the report will include:

- stakeholder attestation reports
- completed *Application to List a Qualification form* for each new qualification.

Te Huarahi | Outline of the Review Process (The Approach)

Step One: Preparing for the review of the qualifications

In preparation for the review, MQS will undertake the following actions/activities:

- gathering research and data to inform an initial overview of the Māori Business Management qualifications. This information may include:
 - labour market information
 - qualification usage data from NZQA
- Other research from relevant providers, Industry and government agencies, including:
 - information on graduate outcomes (employment, pathways to higher education, performance information)
 - database of industry stakeholders (including Māori stakeholders) and networks for consultation
 - information about possible qualification structures
 - feedback and kōrero from whānau, hapū, iwi who contribute to Māori Business.

Step Two: Planning the review

A Whakaruruhau panel will be established to provide detailed and technical input into the review and development of the Māori Business Management qualifications.

Feedback will be sought from education organisations and industry, whānau, hapū, iwi and other end-users on current qualifications and any gaps in the suite of qualifications.

Step Three: Conducting the review

The current qualifications will be mapped to sector requirements to help determine if the current qualifications are fit for purpose.

Where qualifications are not fit for purpose, or where gaps are identified, new drafts will be developed based on an analysis of all information gathered and discussed. This may include development of draft strategic purpose statements, outcome statements (graduate profile, education pathways, and employment/ cultural/ community pathways).

Once completed, a new qualification or suite of reviewed qualifications will be presented to the Whakaruruhau panel for feedback/approval prior to being released for full consultation.

Step Four: Reporting the review and submission to NZQA

Following the consultation process, MQS will draft a report with recommendations for the reviewed or new qualification(s) or suite of qualifications. This draft will be reviewed and revised as needed by the Whakaruruhau panel before the final report and qualifications are submitted to NZQA Quality Assurance Māori for approval.

Te Whakapātanga | Consultation and on-going communication

Throughout the review process the MQS will develop and maintain a database of stakeholders. Organisations and individuals will have the opportunity to be added to the database at any time throughout the review.

To ensure all stakeholders are aware of the review progress and have an opportunity for input, there will be on-going electronic communications distributed, including:

- the qualifications review page on the NZQA website to host all communications including Whakaruruhau panel meeting outcomes, and draft documents for consultation,
- e-mail communications throughout the review, directing stakeholders to the review page on the NZQA website.

It is acknowledged that this form of consultation (electronic) will not meet the needs of all stakeholders. As a result, face to face consultation processes may be put in place, where appropriate, to engage those stakeholders to ensure their input is captured.

Communications will ensure whānau, hapū, iwi, and other stakeholders have opportunities to feed in, and receive feedback from the review.

Te Hono o Te Kahurangi | Review and evaluation through a mātauranga Māori lens

Approval to list the qualification(s) subsequent to this review will be sought under Te Hono o Te Kahurangi.

It is proposed then that the review and evaluation be conducted under the kaupapa of Te Hono o Te Kahurangi namely:

Rangatiratanga	The review will reflect a unique and distinctively Māori approach to ensure aspirations and driving motivators of ākongā, the wider community, and other key stakeholders are met.
Whanaungatanga	The care of ākongā, whānau, hapū, iwi and mātauranga Māori itself will be a fundamental outcome of the review
Manaakitanga	The presence and expressions of mana-enhancing practices and behaviours will be evident between all review participants.
Pūkengatanga	Those directly involved in the review will have the skills and knowledge needed to ensure that the values, beliefs, needs, and aspirations of the people are met.
Kaitiakitanga	All review participants will ensure that the authenticity, integrity, and use of mātauranga Māori is protected, maintained, and transmitted appropriately.

Te reo Māori

As the primary vehicle for expressing and transmitting Māori knowledge, values, and culture, te reo Māori is practiced, promoted, and celebrated.

Ngā Mahi me Ngā Haepapa | Roles and Responsibilities

Whakaruruhau Panel

Representing key stakeholders with experience in qualification development and delivery, the Whakaruruhau panel will look strategically across the sector/industry included in the review and consider the current and future workforce development needs and associated qualifications.

MQS will collaborate with the Whakaruruhau panel to:

- act as the secretariat for the review and prepare papers for wider consultation
- monitor progress, process, outputs, and outcomes
- ensure all stakeholders are engaged and represented.

The Whakaruruhau panel will also conduct the qualification review, including the development of strategic purpose statement(s) and qualification outcome statement(s) (including graduate profile(s)).

Ngā Rawa | Resources and Costs

The review of New Zealand qualifications is based on a contributory model.

For the purpose of this review, MQS will assume the costs of the hui venue and catering, as well as administration costs.

The following support will also be provided:

- preparing and disseminating agenda and related papers, schedule of meetings and meeting records; documents required for approval to develop and approval to list qualifications; consultation documents and collated feedback from consultation
- maintaining web pages for information and consultation.

Where required, Whakaruruhau members, or their associated organisations, will assume the following costs if required:

- travel
- accommodation and associated costs
- breakfast and evening meal allowances.